How to Use the General Plan

Goal Numbering: Each goal number starts with the element acronym and is followed by the number of the goal *(e.g., SC-8 = Stronger Communities Element, eighth goal)*.

Goals: A goal describes the general desired result sought by the County. Each goal has one or more policies and/or actions associated with the goal.
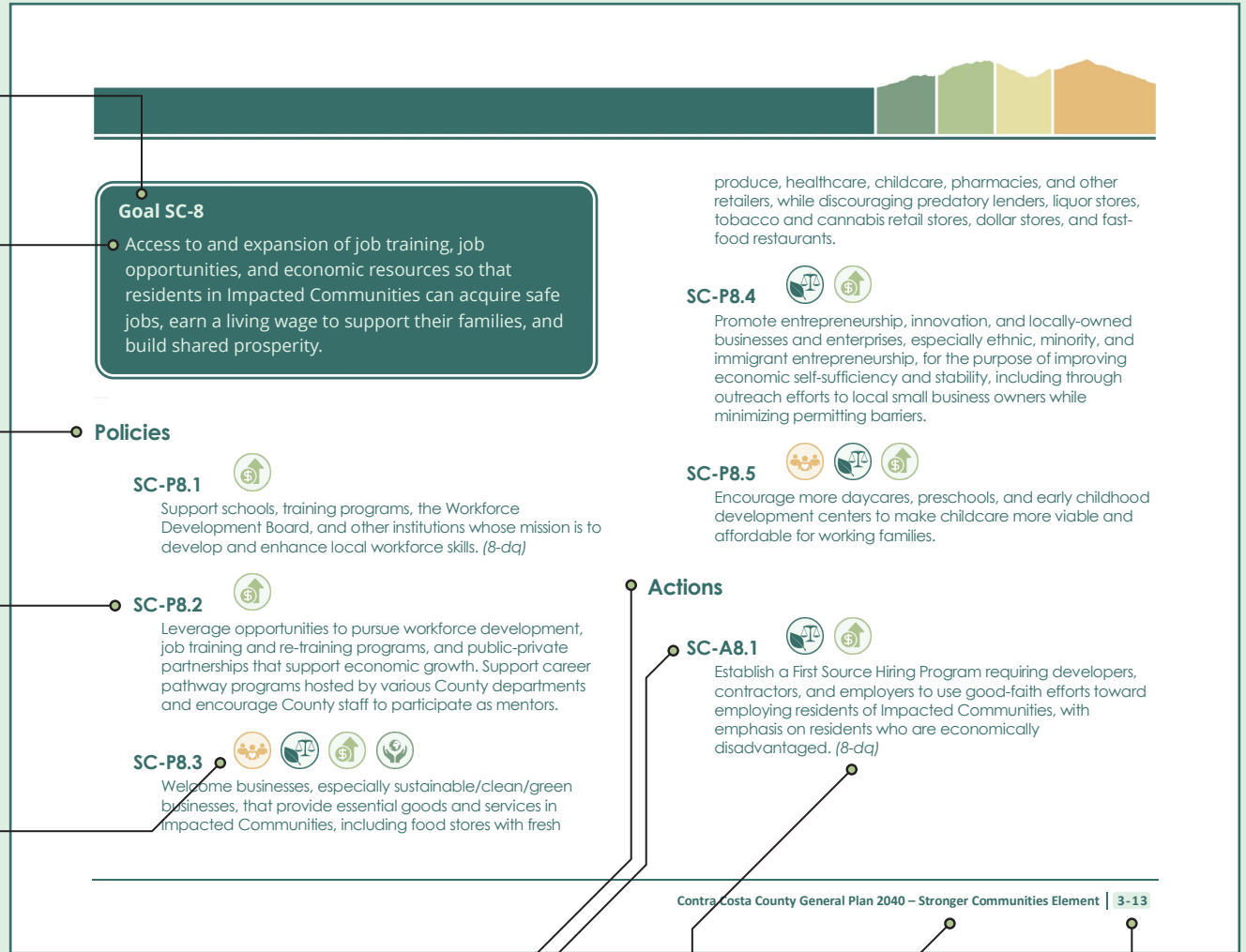
Policies: A policy is a specific statement that guides decision-making as the County works to achieve a specific goal. Policies represent statements of County regulation and set the standards used by decision-makers when considering proposed development and actions. These are on-going and require no further action.

Policy Numbering: The policy number is shown as the last number, supporting the goal it follows *(e.g., SC-P8.2 = Stronger Communities Element, eighth goal, second policy)*. Policy numbers are not tied to action numbers.

Icons: Policies and actions related to the four themes of the General Plan – community health, environmental justice, economic development, and sustainability – are identified using these icons.

Actions: An action is a measure, procedure, or technique that helps the County achieve a specific goal. An action is something concrete that can and will be completed.

Action Numbering: The action number is shown as the last number, supporting the goal it follows *(e.g., SC-A8.1 = Stronger Communities Element, eighth goal, first action)*. Action numbers are not tied to policy numbers.

Parenthetical Reference: These refer either to legislation *(e.g., Assembly Bill [AB] 52)* or goals, policies, and implementation measures in the existing General Plan that are somehow being carried forward in the General Plan. Existing goals are indicated by a number and capital letter *(e.g., 3-A)*, existing policies are indicated by two numbers *(e.g., 3-1)*, and existing implementation measures are indicated by a number and lower-case letter *(e.g., 3-a)*. In most cases it is the concept or subject matter, not the actual wording, that is carried forward in the updated General Plan.

Page Numbering: Shows the chapter and page number *(e.g., 3-13 = Chapter 3, page 13)*.

Section Footer: Identifies the element title.

Goal SC-8

- Access to and expansion of job training, job opportunities, and economic resources so that residents in Impacted Communities can acquire safe jobs, earn a living wage to support their families, and build shared prosperity.

produce, healthcare, childcare, pharmacies, and other retailers, while discouraging predatory lenders, liquor stores, tobacco and cannabis retail stores, dollar stores, and fast-food restaurants.

SC-P8.4

Promote entrepreneurship, innovation, and locally-owned businesses and enterprises, especially ethnic, minority, and immigrant entrepreneurship, for the purpose of improving economic self-sufficiency and stability, including through outreach efforts to local small business owners while minimizing permitting barriers.

Policies

SC-P8.1

Support schools, training programs, the Workforce Development Board, and other institutions whose mission is to develop and enhance local workforce skills. *(8-dq)*

SC-P8.5

Encourage more daycares, preschools, and early childhood development centers to make childcare more viable and affordable for working families.

SC-P8.2

Leverage opportunities to pursue workforce development, job training and re-training programs, and public-private partnerships that support economic growth. Support career pathway programs hosted by various County departments and encourage County staff to participate as mentors.

Actions

SC-A8.1

Establish a First Source Hiring Program requiring developers, contractors, and employers to use good-faith efforts toward employing residents of Impacted Communities, with emphasis on residents who are economically disadvantaged. *(8-dq)*

SC-P8.3

Welcome businesses, especially sustainable/clean/green businesses, that provide essential goods and services in Impacted Communities, including food stores with fresh